



**Department of  
Education**

*Carmen Fariña, Chancellor*

**Dr. Marcelo De Stefano**  
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January 17, 2017

**Dr. Stephen V. Pilgrim**  
Overseas Director of Doctoral Program  
Faculty of Administrative Services  
University of Montemorelos  
Mexico

Dear Dr. Pilgrim:

I am writing to recommend Donovan A. Lauther for admission to the doctoral program in Business Administration (Bilingual) at the University of Montemorelos. I met Donovan in 2007 upon my employment with the New York City Department of Education as the Director for School Based Health Services. In addition, I serve the City University of New York as an Adjunct Professor and on various committees involving educational research. As a fellow administrator, I had the privilege to observe his professional attitude towards his work and his colleagues

Donovan is a very efficient administrator who is detail oriented, demonstrates critical thinking and keen analytical skills as he oversees a program that serves every public school in the City of New York and its affiliated charter schools. He is an excellent communicator as evidence in his ability to relate to high level administrators, principals, employees, colleagues, and external entities. He is recognized as an excellent team player who motivates and encourages professionalism and ethical practices. He is self-motivated and often goes beyond the course of his daily requirements to the success of the task he undertakes.

Donovan is a man of high moral and ethical standards who believes in the principles of his faith and lives by them. His desire to be a life-long learner is relentless and support his ability to remain focus on his career and religion. Based on my observation and knowledge, I have confidence that Donovan will be an exceptional candidate and benefit greatly from this opportunity of intellectual exposure from your doctoral program.

Should you have any questions, please do not hesitate to contact me.

Sincerely,

**Dr. Marcelo De Stefano**  
Director, School-Based Health Centers,  
Dental Clinics and Health Insurance  
New York City Department of Education



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**Taxes & Financial Services**

January 10, 2017

To Who It May Concern

This is to certify that I have known Mr. Donovan Lauther for the past five years. I have worked with Mr. Lauther on several projects over the years and have found him to be knowledgeable, diligent, and meticulous.

Mr. Lauther is a talented professional with expertise in many areas including teaching, managing, and leading. During my association with Mr. Lauther I have found him to be hardworking, conscientious, and committed. One of Mr. Lauther's personal qualities is his willingness to learn. He is a dependable team player who is willing to assist his coworkers and associates whenever duty calls.

Mr. Lauther's skills and years of professional experience will be a great asset and transfer tremendous value to any endeavor he chooses to undertake. He has an impeccable character of which I can personally testify.

Therefore, I have no hesitation to recommend him to any institution or organization he wishes to join or associate.

Should you need further information please contact me at 718-756-2287.

Best regards,

A handwritten signature in black ink, appearing to read 'W. Palmer', written over a horizontal line.

Wesley Palmer, Ph.D., MBA

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